

Volunteer Policy

This policy explains your role as a volunteer, The volunteer role is designed to help maintain the day-to-day operation of the South Devon Players Theatre And Film Company. (Thereafter referred to as “The Players”).

The Players commits to the following:

Induction and Training.

- To provide orientation to the The Players through a New Member Day, providing information on the structure, and work of The Players and its management, health and safety and your rights and obligations as a member.

Supervision, Support and Flexibility.

- To explain the standards we expect for our services and to encourage and support you to achieve and maintain them.

- To help you develop your volunteering skills with us.

Expenses.

- We ask that all expenditure for which you wish to receive reimbursement, are discussed with, and approved by committee officers, prior to the expenditure being made, and subject to the provision of receipts. Expense incurred outside of this agreement cannot be reimbursed.

Health & Safety

- To provide adequate feedback in support of our Health and Safety Policy, a copy of which is available from the The Players website, or a committee officer.

Equal Opportunities

- To ensure that all volunteers are dealt with in accordance with our Equal Opportunities Policy, a copy of which is available from The Players website, or a committee officer.

Problems

- To try to resolve fairly any problems, grievances and difficulties you may have while you volunteer with us.

- In the event of an unresolved problem, to offer the opportunity to state your case to officers of the committee.

- All volunteers are subject to our members rules of conduct, and the disciplinary procedure laid out therein.

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Volunteer Commitments

I agree:

- To help the The Players fulfil its services to both its customers and its membership
- To perform my volunteering role to the best of my ability
- To follow the organisation's procedures and standards, including Health and Safety and Equal Opportunities policies, in relation to both paid and unpaid staff and clients
- To maintain the confidential information of the organization and its clients
- To meet time commitments and standards agreed to and, when this is not possible, to give reasonable notice so other arrangements can be made
- To provide referees as required who may be contacted and to agree to a criminal record check where deemed necessary by the Committee officers
- Provide updated contact information as necessary.

This agreement is binding in honour only, and may be cancelled at anytime at the discretion of either party. Neither you nor the Board of Management intends any employment relationship to be created either now or at any time in the future.

Volunteer Agreement

Volunteers are an important and valued part of the South Devon Players Theatre And Film Company.. We hope that you enjoy volunteering with us and feel a full part of our team. This agreement tells you what we expect from you and what you can expect from us, and what we hope to get from you.

Zero Tolerance

South Devon Players Theatre And Film Company. has a zero tolerance policy in respect of aggressive verbal or physical behaviour, drug and alcohol abuse, or other behaviour not in keeping with the norms of socially acceptable behaviour, at any event, or location (physical or digital), towards members or the public. Any such behaviour, or reasonable suspicion of such behaviour, may result in the immediate ejection from the premises, termination of your membership and a lifetime ban from the premises and all events managed by South Devon Players Theatre And Film Company.

All costs, information and details herein are correct at time of printing and are subject to change without prior notice.