

**The South Devon Players Theatre & Film Company**  
PERFORMER Agreement (Show: \_\_\_\_\_)

NAME  
ADDRESS  
EMAIL  
PHONE

I understand that

- I am joining a professional team of serious dedicated performers who are building their careers through this team, who perform to world-class standard and that I will be expected to respect and work within that ethos, and to those same expectations.
- My image(s) and video / audio clips will be hosted online and made available through any media, new or existing, to the public, and that I hereby give my permission for this use of my image in official South Devon Players media, press releases and events.
- Any image or video that has been publicly hosted of me, and watermarked, may also be used by myself for personal portfolio and showreel purposes, with credit to the South Devon Players Theatre and Film Company.
- I am expected to arrive for any rehearsal, or production, that I have agreed to undertake, on time or early, and that I will be responsible for arranging my travel to that appointment, unless specifically otherwise agreed in writing.
- I am expected to learn my role, including lines, scenes, characterisation, wear appropriate costume, learn any additional skills, eg singing, dance, combat, in workshops provided, to agreed deadlines.
- If by actions by myself including of wilfully being late, not turning up, missing over 75% of agreed rehearsals, causing damage or disruption at venues, or other unprofessional behaviour, I incur extra expense for the production company (eg fitted costumes, extra venue or equipment hire, cancellation fees, etc) then I am fully liable to the production company for the expenses that I have caused them, and will reimburse that cost within 28 days.
- If I miss rehearsals and make no contact before the start time of rehearsals, that after the second incident, my role may be re-cast unless an unavoidable and critical emergency has occurred.
- I will not attend rehearsals or productions under the influence of alcohol or any substance that will alter my behaviour, and that if I have a genuine medical reason to do so, I will communicate in advance with the director.
- I will not be required to pay any fee for joining or being involved with The South Devon Players.
- If I am under 16, I realise that will be required to bring a chaperone who must be of legal adult age.
- I am expected to keep production details confidential, when required by the production company.
- I will respect and take care of any costume, props or equipment with which I am entrusted . (e.g. not spilling food on them, smoking in them, losing them, etc) and will return all production property at the end of the project, to the production company.
- I will be expected to behave in a professional, socially acceptable pleasant manner towards all other members of the team or public, as I have agreed, and if I have a concern, I will approach the South Devon Players administrative team at once so that it can be dealt with as quickly as possible, in line with our policies, Equity regulations and good ethical practice.
- Bullying, harassment, belittling, sexual impropriety, or willfully causing distress to other team members or members of the public is strictly forbidden.
- I will keep the internal details, contacts, administration, documents, discussion and any media, confidential and not spread them to third parties, in any form, without written permission from South Devon Players administration, excluding that provided for portfolio use, or which may be required by law enforcement or medical professionals.
- I will receive an equal share, less production costs, of all profits from ticket sales and/or video distribution for the show that I am performing in, unless otherwise stated and agreed. (Eg, a show with £100 profits, and 10 people in our team means that each cast or crew member would receive £10). I also understand that it is my duty to declare any earnings to the Inland Revenue.
- I will also have access to watermarked rehearsal and cast photographs, video clips, press articles, etc featuring myself, and that I will be able to use these for my own personal portfolio/ showreel.; but these cannot be used to advertise another company, without express written permission from The South Devon Players.
- I will abide by the members rules, constitution, and confidentiality policies of The South Devon Players Theatre & Film Company and that I understand that I can read them at any time on the website [www.southdevonplayers.com](http://www.southdevonplayers.com).
- I will help keep the rehearsal venue, and performance locations, neat, clean and secured.
- Breaking the terms of this contract may result in my being immediately removed from the South Devon Players.
- I will help promote shows involving myself, with shares on social media, assisting with poster distribution, or other small publicity tasks, as appropriate & possible, to help increase footfall and audience numbers.

SIGNED

WITNESS

DATE